

**San Diego Community Power JPA Amendments Proposed by Sierra Club and IBEW Local 569
Renewable Procurement, Job Quality Standards and Community Transparency**

SDCP JPA	SIERRA CLUB/IBEW 569 PROPOSED LANGUAGE	CATEGORY
<p>5.10.3 Community Advisory Committee. The Board shall establish a Community Advisory Committee comprised of non-Board members. The primary purpose of the Community Advisory Committee shall be to advise the Board of Directors and provide for a venue for ongoing citizen support and engagement in the strategic direction, goals, and programs of the Authority. The Community Advisory Committee is advisory only, and shall not have decision-making authority, nor receive any delegation of authority from the Board of Directors. Each Party may nominate a committee member(s) and the Board shall determine the final selection of committee members, who should represent a diverse cross-section of interests, skills sets and geographic regions.</p>	<p>NEW 5.10.3 Community Advisory Committee. The Board shall establish a Community Advisory Committee comprised of non-Board members. The primary purpose of the Community Advisory Committee shall be to advise the Board of Directors and provide for a venue for ongoing citizen support and engagement in the strategic direction, goals, and programs of the Authority. The Community Advisory Committee is advisory only, and shall not have decision-making authority, nor receive any delegation of authority from the Board of Directors. The Board shall publicize the opportunity to serve on the Community Advisory Committee and shall appoint members of the Community Advisory Committee from those individuals expressing interest in serving, and who represent a diverse cross-section of interests, skill sets and geographic regions.</p>	<p>TRANSPARENCY AND COMMUNITY ENGAGEMENT</p>
<p>4.6.7 Develop and implement a Strategic Plan to guide the development, procurement, and integration of renewable energy resources consistent with the intent and priorities identified in this Agreement;</p>	<p>NEW 4.6.7 Develop and implement a Strategic Plan to guide the development, procurement, and integration of renewable energy resources consistent with the intent and priorities identified in this Agreement. The Strategic Plan shall include specific language, with a focus on communities of concern, detailing community benefits, equity, employment and labor standards that relate to the execution of the CCA Program as referenced in this Agreement. The Strategic Plan shall be completed by the Authority no later than one year after the seating of the Authority Board of Directors. Progress on the</p>	<p>TRANSPARENCY AND COMMUNITY ENGAGEMENT</p>

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	implementation of the Strategic Plan and any subsequent plans shall be subject to annual public review.	
Recital 6 (e) Prioritize the use and development of local, cost-effective renewable and distributed energy resources in ways that encourage and support local power development and storage, avoids the use of unbundled renewable energy credits, and excludes coal and avoids nuclear contracts;	NEW Recital 6 (e) Prioritize the use and development of local, cost-effective renewable and distributed energy resources in ways that encourage and support local power development and storage, particularly in communities of concern, and excludes unbundled renewable energy credits, coal and nuclear.	RENEWABLE ENERGY PROCUREMENT
6.4 Renewable Portfolio Standards. The Authority shall provide its customers energy primarily from Category 1 eligible renewable resources, as defined under the California RPS and consistent with the goals of the CCA Program. The Authority shall avoid the procurement of energy from Category 2 or 3 eligible renewable resources (unbundled Renewable Energy Credits or RECs) to the extent feasible. The Authority’s ultimate objective shall be to achieve— and sustain—a renewable energy portfolio with 100 percent renewable energy availability and usage, at competitive rates, within the Authority service territory by no later than 2035, and then beyond.	NEW 6.4 Renewable Portfolio Standards. The Authority shall provide its customers energy primarily from Category 1 eligible renewable resources, as defined under the California RPS and consistent with the goals of the CCA Program. The Authority shall exclude the procurement of energy from Category 2 or 3 eligible renewable resources (unbundled Renewable Energy Credits or RECs), nuclear and coal. to the extent feasible. The Authority’s ultimate objective shall be to achieve— and sustain—a renewable energy portfolio with 100 percent renewable energy availability and usage, at competitive rates, within the Authority service territory by no later than 2035, and then beyond.	RENEWABLE ENERGY PROCUREMENT

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6 (i) To the extent authorized by law, support a stable, skilled, and trained workforce through a variety of mechanisms, including neutrality agreements, that are designed to ensure quality workmanship at fair and competitive rates and which benefit local residents by delivering cost-effective clean energy programs and projects;	NEW 6 (i) Deliver clean energy programs and projects using a stable, skilled, and trained workforce through such mechanisms as project labor agreements, or other workforce programs that are cost effective, designed to avoid work stoppages, and ensure quality.	LABOR/WORKFORCE STANDARDS
Draft does not currently include Just Transition language.	Insert new Recital in section 6 as follows: Recognize the value of workers in existing jobs that support the energy infrastructure of San Diego County. The Authority, as a leader in the shift to clean energy, commits to ensuring it will take steps to minimize any adverse impacts to these workers to ensure a “just transition” to the new clean energy economy.	LABOR/WORKFORCE STANDARDS
6 (o) Create an administering Authority that is financially sustainable, responsive to regional priorities, well-managed, and a leader in fair and equitable treatment of employees through adopting appropriate best practice employment policies, including but not limited to efficient consideration of petitions to unionize, participating in collective bargaining, if applicable, and providing appropriate wages and benefits.	NEW 6(o) Create an administering agency that is financially sustainable, responsive to regional priorities, well-managed, and a leader in fair and equitable treatment of employees through adopting appropriate best practices employment policies, including, but not limited to, promoting efficient consideration of petitions to unionize, participating in collective bargaining, if applicable, and providing appropriate wages and benefits.	LABOR/WORKFORCE STANDARDS
Does not currently include commitment to Labor Organization Neutrality.	Insert new stand-alone section as follows: Labor Organization Neutrality The Authority shall agree in writing to neutrality in the event employees or contractor employees wish to unionize.	LABOR/WORKFORCE STANDARDS

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<p>4.6.5 Develop a workforce policy that promotes a local, sustainable, and inclusive workforce;</p>	<p>Replace 4.6.5 with new stand-alone section: Inclusive and Sustainable Workforce Policy</p> <p>The Authority shall adopt, prior to issuance of any requests for proposals to purchase power, an Inclusive and Sustainable Workforce Policy that includes, at minimum, the same elements as the Peninsula Clean Energy Inclusive and Sustainable Workforce Policy, as revised on October 25, 2018. The Policy shall further require that:</p> <p>(a) All contractors and subcontractors on construction and maintenance projects undertaken by or for the Authority must use a skilled and trained workforce, as defined in Section 2601 of the California Public Contract Code.</p> <p>(b) The Authority’s requests for proposals and agreements with developers or suppliers of power, including for feed-in tariffs, shall require, to the maximum extent legally permissible and practically feasible, that all contractors and subcontractors performing construction, alteration, demolition, installation, and repair work in connection with the construction or maintenance of the energy generating capacity must pay the workers performing such work at least the prevailing rate of wages, as defined in Article 2 (commencing with Section 1770) of Chapter 1 of Part 7 of Division 2 of the California Labor Code.</p> <p>(c) The Authority shall, to the maximum extent legally permissible and practically feasible, give priority to projects and proposals in which the construction and maintenance of the energy generating capacity will be performed under a multi-craft project labor agreement that requires the use of apprentices enrolled in state-approved apprenticeship programs in the Counties of San Diego or Imperial.</p>	<p>LABOR/WORKFORCE STANDARDS</p>

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Exhibit A: Definitions – Communities of Concern	Communities of Concern means the areas within the Authority that represent the 30 percent highest scoring census tracts in the CalEnviroScreen as developed by California’s Environmental Protection Agency.	EQUITY